



Съфинансирано от Европейския съюз

Project: "Axpo Bulgaria" EAD

Administrative Contract No. BG05SFPR002-1.019-0135-C01

"Axpo Bulgaria" EAD is executing a project under the procedure BG05SFPR002-1.019 "New Skills" within the Human Resources Development Program 2021–2027. The primary objective of this project is to enhance the qualifications and competencies of the company's employees through specialized workplace-related training programs and soft skills development initiatives.

Project Training Initiatives

Within the framework of this project, training programs will be delivered focusing on:

- Automation and optimization of business processes
- Acquisition of specific digital skills
- Enhancement of knowledge in key operational areas such as dispatching, balancing, energy trading, and energy commodity derivatives
- Development of management and leadership capabilities
- Advancement of language competencies
- Enhancement of senior leadership knowledge in ESG, sustainability, green transition, and digital transformation

Project Scope and Expected Impact

The project targets employees from various departments within the company, including Back Office Operations, Energy Operations, Administration, and senior management teams. Through these targeted training initiatives, the company aims to:

Improve the efficiency of operational processes

Strengthen internal coordination and collaboration

Enhance employees' ability to meet the dynamic demands of the energy sector

Increase organizational effectiveness and adaptability

Develop employee resilience to market and regulatory changes



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Establish a sustainable model for human capital development within the organization

Project Financials

- Total Project Value: €139,729.20
- Grant Funding (Non-repayable): €69,864.58
- Co-financing from the European Union: €48,905.20
- Co-financing from the Beneficiary: €69,864.58

Implementation Period: January 5, 2026 – July 5, 2027

Project Location: Sofia, Bulgaria

Beneficiary: "Axpo Bulgaria" EAD

Funding Program

This project is implemented under the Human Resources Development Program 2021–2027, co-financed by the European Union through the European Social Fund Plus (ESF+).

About This Initiative

This Human Resources Development Project demonstrates Axpo Bulgaria's commitment to investing in its workforce and fostering a culture of continuous professional growth. By developing employee skills across technical, digital, management, and sustainability areas, Axpo Bulgaria strengthens its capacity to lead in the energy transition while maintaining operational excellence and employee engagement.

